

Child Safeguarding Policy

1 Introduction

The European Research University (ERUNI) is fully aware of its responsibility to protect and promote the rights of children. This Child Safeguarding Policy is developed by the principles set out in the Convention on the Rights of the Child (UNCRC), which has been adopted by the United Nations (UN).

2 Policy

ERUNI bases the Child Safeguarding Policy in particular on the following principles:

- · Respect for the rights of children
- · Prevention and protection
- Provision of information
- Education and training
- Cooperation with relevant authorities

2.1 Respecting children's rights

ERUNI fully respects and observes the rights of children as defined in the UNCRC. This includes children's right to survival, development, health, education, safety, and participation in decisions, as well as other aspects of human rights that are guaranteed to them. All activities, decisions, and policies of the ERUNI are formulated and implemented with these rights in mind. This means that all processes and decisions within the ERUNI are examined for their impact on children and are made with the interests and needs of children in mind.

2.2 Prevention and protection

ERUNI is committed to preventing all forms of harmful behaviour towards children and to actively protecting their safety and well-being. This includes the prevention of abuse, neglect, maltreatment, bullying, and other forms of physical, emotional, and sexual violence against children. ERUNI develops and implements appropriate strategies and programs to identify potential risks and protect children from them. This may include, for example, training staff in



recognizing and responding to signs of abuse, providing safe environments for children, promoting credible mechanisms for reporting abuse, and working with other organizations to protect children. ERUNI actively works to create a culture where there is zero tolerance for any harmful behaviour towards children and where children are protected and supported in their healthy development.

2.3 Information Communication

ERUNI is committed to providing relevant information about its child protection policy and relevant procedures to all staff, students, and others involved in the ERUNI environment. This includes the distribution of written materials containing the child protection policy, the creation of an online portal or means of accessing information where appropriate, and regular information campaigns. The aim is to ensure that all those who have contact with children in any way within ERUNI are fully informed of the procedures and what to do in the event of suspected child abuse or neglect.

2.4 Education and training

ERUNI provides appropriate education and training for all staff and volunteers to raise their awareness of child abuse and neglect issues and to equip them with the knowledge and skills needed to recognize and respond to any signs of these dangers. This training may include workshops, online courses, lectures from child protection experts, and other forms of training. The aim is to ensure that all those working or involved in ERUNI activities can respond to potential risks and act by the Child Safeguarding Policy.

2.5 Liaison with relevant authorities

ERUNI is committed to active cooperation with relevant governmental authorities, NGOs, and other bodies concerned with the protection of children's rights and the prevention of abuse. This includes sharing information about cases, cooperating on investigations of suspected abuse, providing support to victims and their families, and supporting the implementation of legal measures. The aim is to actively engage with the wider social context and to promote integrated approaches to the protection of children's rights and the prevention of abuse in society.



3 Implementation

The implementation consists of three parts:

- Accountability
- Reporting and investigation
- Updating the policy

3.1 Accountability

Each member of staff and student at ERUNI is individually responsible for complying with this policy and child protection statement. This means that each individual has a responsibility to familiarize themselves with the contents of the Child Safeguarding Policy, to understand its meaning, and to act by its principles in all situations where they have contact with children within the ERUNI environment. Staff and students must inform the relevant supervisor or manager of any suspected child abuse or neglect and take an active role in creating a safe and supportive environment for children.

3.2 Reporting and Investigation

All incidents of suspected child abuse or neglect must be reported immediately to the appropriate ERUNI management. This includes not only cases that involve ERUNI employees and students but also cases that take place within ERUNI activities or through services provided by ERUNI. Reporting must be carried out by pre-established procedures and Child Safeguarding Policy. Upon receipt of a report, the case must be thoroughly investigated by those responsible, including liaison with relevant authorities and other bodies as appropriate. The aim is to ensure that each case of suspicion is properly and thoroughly investigated and that the necessary measures are taken to protect the child.

3.3 Policy update

The Child Safeguarding Policy will be regularly reviewed and updated in line with the latest knowledge and legislative requirements in the field of child protection. This includes regular revisions of the policy to take account of new information, trends, and developments in child protection as well as changes in relevant legislation and regulations. Updates to the policy may be made based on feedback from staff, students, parents, and other stakeholders, as well as recommendations from child protection and rights experts. The aim is to ensure that the Child



Safeguarding Policy is always up to date and effective in protecting children's rights and preventing abuse.

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rector