

Occupational Health and Safety Policy

Based on a long-term strategic vision and set objectives, the management of ERUNI consistently approaches occupational health and safety (OHS) issues. The OHS policy is an integral part of the ERUNI management system.

As part of the OHS policy, ERUNI management is committed to:

- Comply with and consistently meet all applicable requirements of applicable laws and regulations relating to the working environment and occupational safety and continuously monitor developments in this area.
- To manage and ensure all activities with regard to occupational safety and hygiene, to emphasize the prevention of possible danger to employees, students or other persons on the premises of the ERUNI.
- Regularly and systematically provide analyses of the effects of the ERUNI's activities and, based on their results, determine and adopt measures with an emphasis on preventing and reducing risks, improving and protecting the environment, improving working conditions and the working environment, and minimising the risk of accidents, incidents, emergencies and material damage.
- To foster mutual trust and respect among staff, students, ensure their commitment, develop their professional competence to achieve a high level of quality work and share knowledge with them.
- Cooperate with suppliers of outside services, raw materials, materials, and other partners
 who share the same or similar values as we do and require assurances from them that their
 activities on and off campus will not endanger the lives and health of our employees or
 students.



- Demonstrate ethical behaviour, open communication, and respect for the needs of stakeholders, act with integrity, transparency, objectivity, and equality of opportunity.
- Motivate all staff and students to foster responsibility for their own safety, health, and protection of ERUNI property.

This management control system with the set Policy is regularly revised and improved to ensure the efficiency of processes and the subsequent high quality of all implemented activities.

In Ostrava, 1st September 2023

Assoc. Prof. Zuzana Machová, Ph.D.

rector